

NEIL ABERCROMBIE
GOVERNOR



**STATE OF HAWAII
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**

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January 6, 2011

TO: Active Hawaii State Teachers Association Members (Bargaining Units 05/45)

FROM: *for* Marie C. Laderta, Acting Administrator *Sandi Jahie*

SUBJECT: (1) HDS Supplemental Dental Plan Deductions
(2) Open Enrollment Information – Addendum to Memos Dated December 27, 2010 and January 4, 2011

HDS Supplemental Dental Plan Deductions. For those of you who are enrolled in an HDS Supplemental Dental Plan, since the EUTF does not offer a Supplemental Dental Plan for all other State and County employees, my staff has been hard at work to reconfigure our computer system to include this new plan. This will take some time, therefore, the payroll deductions for HDS Supplemental Plan participants will be delayed. We hope to have the first deduction appear on your paycheck for the pay period ending March 15, 2011. The retroactive employee contributions due will be spread out over several pay periods. More information will be provided later. Meanwhile, please plan your finances accordingly and rest assured that your HDS Supplemental Dental Plan coverage will not be interrupted. Even though your payroll deduction will start later, your coverage started January 1, 2011.

Open Enrollment Information. Below is an additional question and answer to assist you during the EUTF's open enrollment period which started January 3, 2011 and ends January 24, 2011. {Note: Questions and answers #1 - #30 were provided in a memo dated December 27, 2010. Questions and answers #31 – #34 were provided in a memo dated January 4, 2011. Both memos are posted on the EUTF's website at: www.eutf.hawaii.gov.}

Q35: If I want to stay in the plans EUTF created for HSTA VEBA members and the only change I want to make is to enroll in or cancel out of the Premium Conversion Plan (PCP)*, what form should I use – the EC-1 form or the new EC-1H form?

A35: Use the new EC-1H form which can be downloaded from the EUTF website at: www.eutf.hawaii.gov. You only need to complete Sections 1, 3 (just the bottom part which says, "For STATE Employees ONLY: Premium Conversion Plan"), and 6. Under Section 1, be sure to check the block for Open Enrollment.

* Note: The PCP is a voluntary benefit which provides an opportunity to most health benefits plan participants to save some tax dollars and make the most of their paychecks. For more information on the PCP, DOE employees can check the State Department of Human Resources Development's website at: <http://hawaii.gov/hrd/main/EEBenefits/TaxSavingsBenefits/>